

# Education and Home Affairs Scrutiny Panel

## Record of Meeting

Date: 5th July 2016

Present	Deputy L. M. C. Doublet, Chairman Deputy J. M. Maçon, Vice-Chairman Deputy T. A. Vallois Deputy S. Y. Mezec
Apologies	
Absent	
In attendance	Mr W. Bates Area Manager, NASUWT Ms M. Mauger, Jersey Representative NASUWT Mr M. Robbins, Scrutiny Officer.

Ref Back	Agenda matter	Action
<b>Item 8</b> <b>04.07.16</b>  <b>516/36(3)</b>	<p><b>1. Medium Term Financial Plan Addition</b></p> <p>The Panel welcomed representatives of the NASUWT. Mr Bates and Ms Mauger explained the impact that the Medium Term Financial Plan Addition (MTFP) was expected to have on the members of their union, the schools within which they worked and the children their members taught. A major concern was that a reduction in pay for newly qualified teachers was likely to impact on recruitment and retention. It was also a concern that a different pay scale would create a two tier workforce which would be harmful within the profession.</p> <p>Overall, there was insufficient detail within the MTFP to know how the proposals would work in practice.</p> <p>The greatest impact that the department could have on improving the teaching in Jersey would be to provide more non-contact time for teachers.</p>	